GEP indicators

Asociația Școala de Valori [School of Values]

(This template is structured for annual data collection.)

Școala de Valori

Indicator	Indicator description	Unit of measurement	Previous year	Curent year	2030 target	Collection Manager
Staff distribution	Total number of employees, broken down by gender	Number and %			50-50 balance ±10%	Operations Manager / Chief Financial Officer
Management structure	Percentage of women/ men on the Board of Directors and management teams	%			Min. 40% each gender	Board of Directors
Promotions	Number of promotions, broken down by gender	Number and %			50-50 balance ±10%	Board of Directors / Department Managers
Salaries	Average gross salary (lei), broken down by gender	Average value (lei)			0% unjustified difference	Board of Directors / Chief Financial Officer
Training	Number of participants in internal/external training, broken down by gender	Number and %			100% equitable participation	LOD Manager / GEP Officer
Recruitment	Number of applicants and employees, broken down by gender	Number and %			50-50 balance ±10%	LOD Manager, Operations Manager
Projects and beneficiaries	Percentage of projects with gender impact analysis; number of beneficiaries broken down by gender	% and number			100% projects with gender analysis	Project Managers / GEP Officer

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